

NYSDA Contract Services
For information, contact Tom Ross
thomasross61@outlook.com or (585) 247-9322

NYSDA provides extended labor services to Basic Members, Association Members and non-NYSDA members through our contract services program.

Some examples of contract services:

- Grievance assistance
 - Writing and researching grievances
 - Attendance at employer meetings and settlement discussions
 - Filing for arbitration
 - Presenting case at arbitration
 - Writing post-hearing brief
 - Preparing settlement documents
- Disciplinary cases
 - Participate in settlement discussions
 - Represent association/employee in Section 75 hearing
 - Represent association/employee in disciplinary arbitration
- Improper Practice Charges
 - Research and prepare demand to negotiate, written charge, etc.
 - Attend pre-hearing conference
- Labor/Management
 - Participate in labor/management meetings
 - Prepare settlement agreements
- Contract Negotiations
 - Assist in preparation
 - Draft written proposals
 - Attend negotiating sessions in role determined by association
 - Review employer proposals
 - File Impasse Declaration
 - Participate in mediation
 - Fact finding – research, participate in hearing, prepare brief
 - Interest arbitration – serve as presenter or panel member for association
- Training
 - Grievance investigation training for union officials
 - Contract bargaining training
 - Training for membership
 - Avoiding discipline
 - What's a grievance and what's not?

NOTE: NYSDA rates include services only. Local association is responsible for expenses like copying, printing, arbitrator fees, witness fees, etc.

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tross1@rochester.rr.com or (585) 247-9322

FEES:

NYSDA Basic Member

*\$65/hour (*No hourly or travel charges to basic members for steward training*)

Minimum charge of 2 hours for on-site meetings.

Maximum travel time charge not exceeding 1 hour in each direction at the hourly rate

Travel – mileage at the IRS rate, tolls, lodging if required.

NYSDA Associate Member

\$85/hour

Minimum charge of 3 hours for on-site meetings

Travel time charged at hourly rate.

Travel – mileage at the IRS rate, tolls, lodging if required.

Non-NYSDA Member

\$100/hour

Minimum charge of 3 hours for on-site meetings.

Travel time charged at the hourly rate.

Travel – mileage at the IRS rate, tolls, lodging if required.

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